PERSON SPECIFICATION – TEACHER
Summerfields Primary School

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	• Qualified Teacher Status	• Further CPD relevant to teaching
EXPERIENCE	• Experience of teaching in EYFS or KS1 • Experience of managing the work of other adults in the classroom	• Experience of leading a foundation subject across the school
PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS	• Knowledge and application of Quality 1st teaching in EYFS/KS1 • Inclusion and strategies for engaging all learners • What constitutes appropriate and successful relationships with children • Ability to work well with parents and carers	• Knowledge of additional support programmes
SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS	• Confident and competent use of ICT – in teaching or to enhance learning • Uses a positive approach to promote excellent behaviour • Creative approach to learning and teaching incorporating creativity into planning • Knowledge of the principles of Rosenshine • Awareness of attachment theory	
CURRICULUM	• Understands the National Curriculum and its assessment • Understands the nature of EYFS/KS1 curriculum • Ability to lead Maths across the school	• Provides exciting and creative cross curricular learning and teaching • Seeking innovative approaches to learning and teaching
PERSONAL QUALITIES	• A positive, can do attitude • Passionate about learning and Teaching • Displays warmth, care and sensitivity in dealing with children and colleagues – a good team player • Willingness to contribute extra-	• Brings personal interests and enthusiasms to the school community • Ability to prioritise and manage time well

	curricular programmes, after-school clubs, etc. • Good interpersonal and communication skills • A good sense of humour, a willingness to learn and the will to continue to strive for excellence • Copes well with the demands of teaching • Commitment to school mission and values	